

THIS TERMS OF SERVICE AGREEMENT ("Agreement") is made between JobMatch, LLC, a Utah Limited Liability Corporation, and its related companies, including a variety of resellers across the country (collectively, referred to as "suppliers") and any visitor to or user of any EmployerPages™ web site (referred to as "User"). User may be either an individual person or a corporate or other entity. Suppliers and user are jointly referred to herein as the "Parties."

YOUR USE OF THE CONTENT, TECHNOLOGY AND SERVICES THAT SUPPLIERS MAKE AVAILABLE TO YOU ON OR THROUGH THIS WEB SITE INDICATES YOUR ACCEPTANCE OF EVERY PROVISION OF THESE TERMS AND CONDITIONS. IF YOU DO NOT ACCEPT THESE TERMS AND CONDITIONS, YOU MAY NOT USE THIS SITE.

The suppliers hereby provide notice that they do not, individually or jointly, provide legal advice. Any language contained in the job application or its delivery system is provided for convenience of the user, and has not been subjected to legal review.

Because employment law is complex, varies from state to state and within states, and is subject to constant change and review, suppliers strongly recommend that users provide the specific form and language of the application used in this system to their own legal counsel for review and guidance. (For this purpose, the application may be copied and pasted into another document.) User represents and warrants to suppliers that: User is not relying on suppliers for legal, tax, or other licensed professional advice or services; user has hired his, her or its own qualified legal counsel in all necessary jurisdictions to advise user on the use of any information or materials available on EmployerPages™; user understands and agrees that suppliers are not lawyers and do not sell or provide legal advice or legal services; user is aware that all information on EmployerPages™ is provided only as general information and may not conform to current law in User's state or jurisdiction.

By use of the EmployerPages™ system, each and every user of the system agrees to hold the suppliers, their employees, owners, and successors harmless against any claims relating to the use, structure, or language of this system. Users further agree to indemnify the suppliers against any and all claims of damage or harm that may be asserted, now or in the future, as a result of the use of this system.

EmployerPages™ is proprietary to JobMatch, LLC, and is protected by intellectual property laws. Use of the system is licensed, and not sold. Except as specifically permitted herein, user agrees to not reproduce, duplicate, copy, sell, or reverse engineer any part of the system.

User agrees that EmployerPages™ may, at any time, be inaccessible or inoperable for any reason, including but not limited to: Periodic updates; maintenance procedures; repairs; equipment malfunctions; and at other times at JobMatch, LLC's sole discretion.

User, by use of this site, opts in to receiving email communications from suppliers. User represents and warrants that it is over 18 years of age, if a natural person. User further warrants that all information it submits through this site is accurate and correct.

All notices to suppliers shall be in writing by certified mail against receipt to JobMatch, LLC, at 1883 N Thompson Place, Saratoga Springs, UT 84043. This agreement shall be governed by the laws of the State of Utah applicable to agreements as if made and to be performed wholly within Utah. All actions, claims or disputes arising under or relating to this Agreement shall be brought in the federal or state courts in the State of Utah.

JobMatch, LLC reserves the right to change or amend any of the terms of service contained in this Agreement at any time at its sole discretion.

EmployerPagesTM is provided "as is", without warranty of any kind, express or implied.

Use of EmployerPagesTM is at user's sole risk.

IF USER IS DISSATISFIED WITH EmployerPagesTM, USER'S SOLE AND EXCLUSIVE REMEDY SHALL BE TO DISCONTINUE USE OF EmployerPagesTM.

This Agreement constitutes the complete statement of the agreement between the parties with respect to EmployerPagesTM and supersedes any other communications, negotiations, representations, statements and understandings, whether oral or written, between the parties concerning EmployerPagesTM.